

## Endorsement of CSR Principles

Sri Krishna Pharmaceuticals Limited (SKPL), established in 1974, is a pioneering bulk drug manufacturing company from Hyderabad, India. SKPL specialises in the bulk manufacture of many first line of defence drugs from active pharmaceutical ingredients (APIs), direct compression (DC) granules, pharmaceutical formulation intermediates (PFIs) and a range of finished dosage forms.

SKPL is committed to integrate the requirements of applicable National Regulations, UNGC Principles, Sustainable Development Goals and PSCI Principles as part of the business strategy and engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

SKPL's endorsement of CSR Principles are implemented through the following:

- o Compliance: Meet legal compliance requirements and other requirements like UNGC Principles, PSCI Principles, Science Based Target initiative (SBTi), Responsible Care Global Charter (RCGC), AMR Industry Alliance, as applicable.
- o **Environment:** Operate in an environmentally responsible manner to minimize adverse impacts on the environment and mitigate climate change.
- o Health & Safety: Provide a safe and healthy working environment for employees, contractors, sub-contractors, and visitors including regulators and customers.
- o Labour & Human Rights: Uphold the human rights of workers and to treat them with dignity and respect.
- o Ethics: Conduct our business in an ethical manner and act with integrity.
- Sustainable Procurement: Adopt and integrate sustainable procurement principles into our procurement processes and decisions to meet the requirements of our company and stakeholders.
- o Management Systems: Use management systems to facilitate continual improvement and compliance with National Regulations, UNGC and PSCI Principles.

We believe that this endorsement and implementation of the relevant regulations and principles in our operations and supply chain support meeting the ESG expectations of our stakeholders.

V.V. Krishna Reddy Managing Director

V-V. Kiestma Reddy

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